

Empowering
professionals.

Shaping the future of
research management.

ERiMA

Strengthening Research
Management across Europe

Connecting
ecosystems.



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About ERMA

The ERMA aims to strengthen the strategic capacity and professional recognition of Research Managers (RM) across Europe. The project supports ERA's goal to strengthen human resources and skills in research and innovation systems.

Addressing Fragmentation

ERMA tackles fragmentation by promoting standardisation and coherent career paths for research managers.

Building a Connected Community

ERMA fosters a visible and skilled community through shared tools, networks, and policy-oriented outputs.

The key objectives of ERMA are

Build a pan-European Research Management community

Provide advanced digital tools and career services

Support skills development and career progression for Research Managers

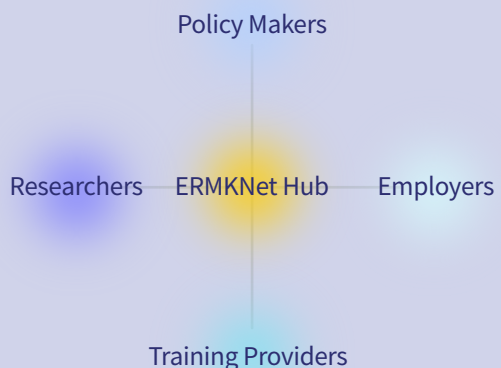
Promote recognition of RM as a profession

Strengthen national and European R&I systems

The ERMKNet Hub: a One-Stop Platform

The ERMKNet Hub will serve as a central digital platform for research management professionals across Europe. This virtual knowledge hub offers:

- Networking & collaboration
- Career development tools
- Learning resources
- Job opportunities



Who Benefits? Target Groups

Research Managers: current & aspiring RMs in academic and non-academic institutions	Research Organisations (RPOs & RFOs)	HR Professionals & Career Advisors
Universities & Training Providers	Policymakers & multipliers	R&I ecosystem stakeholders

Driving professionalisation of Research Management across Europe

ERMKNet Hub

Central platform for networking, knowledge sharing and collaboration

13 Communities of Practice:

Thematic groups fostering exchange and peer learning

Career Services:

Career planning tool
Skills recommendation system
Personalised learning paths

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Career development tools and frameworks 2

RM Ontology & Framework:

Defines roles, skills and career progression within RM

Job Platform: European-wide research management positions

Awareness Campaigns: National initiatives in 10 Widening countries

Policy & Practice Outputs

Policy Brief

Good Practice Guide

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What ERMA Delivers? Key Outputs

Consortium

The ERMA project brings together 13 organisations from 11 countries, combining expertise in research management, policy, and capacity building.

